



**Administration Office**

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Rosa Escareño

City of Chicago  
Brandon Johnson  
*Mayor*

February 1, 2024

Peter Neumer  
Inspector General  
Chicago Park District OIG  
740 N. Sedgwick, Suite 300  
Chicago, IL 60654

Re: IG Report 23-Q4-0600 - Employment Plan - Compliance Monitor Audit and Review Duties

Dear Inspector General Neumer,

I am writing in response to the Office of Inspector General ("OIG") Report No. 23-Q4-0600, dated December 29, 2023, which concerns a violation of the Employment Plan ("Plan") of the District and therefore requires a response by the Superintendent pursuant to Section V.G(5) of the Plan.

Your Office recently conducted an internal review of its own duties and responsibilities under the Plan and determined that in its role as hiring compliance monitor it is not currently fully carrying out all of the audit and review responsibilities set forth in the Plan which calls for quarterly audits of the hiring sequences of 20% of all full-time hires and 5% of all seasonal hires. The OIG notes that present resources do not reasonably allow for that number of audits to be conducted, and that other similar employment plans do not have such firm quotas but rather allow for discretion in determining efficient and effective use of the resources of the compliance function under their respective employment plans.

As the District's Department of Human Resource and OIG are presently working to update the Plan, the OIG will seek to amend the Plan to reflect the discretionary language of the City of Chicago and County Employment Plans for audit and review of hiring sequences, and does not makes further specific recommendations for District management in this area at the present time.

Thank you for your report and our continued collaboration to update the 2014 Employment Plan.

Sincerely,

A handwritten signature in black ink, appearing to read "Rosa Escareño".

**Rosa Escareño**

General Superintendent and CEO

Cc: Argentene Hryikos  
Director of the Department of Human Resources